



Reporting Form: Irregularities / Complaints / Feedback

IWS Sp. z o.o.

Confidential submission – in accordance with the internal reporting procedure

1. Reporter Information (optional)

- Full name: _____
 - Role / relationship with the company: _____
 - Phone / email contact: _____
 - Should this report be treated anonymously? Yes No
-

2. Type of Report (please check)

- Discrimination / bullying / harassment
 - Suspected child labor / forced labor
 - Violation of labor law / health & safety regulations
 - Financial misconduct / corruption / conflict of interest
 - Other irregularities (please describe below)
 - Feedback / suggestion / complaint
-

3. Description of the incident / situation

Please describe in detail what happened, when, where, who was involved, and what the consequences were:



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